

TITLE: MOA Extension For AM, AS & DA  
Units

Tentative Agreement: 3/11/09

The parties agree to extend the current MOA for two additional years effective June 19, 2009 through June 16, 2011 under the following conditions:

1. Article 4, A: Wages:

Fiscal Year 2009 - 2010: No wage increase.

Fiscal Year 2010 - 2011: 2% wage increase effective June 18, 2010.

2. Article 9, Section 2 (A)(3) County Contribution towards Flexible Benefit Plan:

Effective January 1, 2010: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$392.00	\$4,704.00
Employee + 1	\$569.00	\$6,828.00
Employee + 2 or More	\$804.00	\$9,648.00

Effective January 1, 2011: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$412.00	\$4,944.00
Employee + 1	\$597.00	\$7,164.00
Employee + 2 or More	\$844.00	\$10,128.00

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## TENTATIVE AGREEMENT

COUNTY OF SAN DIEGO:

DEPUTY DISTRICT ATTORNEYS  
ASSOCIATION (AM, AS & DA UNITS):

Susan M. Brazeau DATE: 3/11/09  
SUSAN M. BRAZEAU

David Hendren DATE: 3/11/09  
DAVID HENDREN

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3. Retirement:

Retirement benefits for employees hired on or after a date determined by the Board of Supervisors shall be those established for a new "Tier B" program for eligible employees.

"Tier B" shall consist of the following benefits:

Formula	2.6% @ 62 (Gov. Code § 31676.12)
Final Average Compensation	Highest 3 Year Average
Minimum Retirement Age	55
COLA	Maximum 2%

4. The implementation of Section 3 of this extension, relating to "Retirement," is contingent upon the adoption of resolutions and an ordinance by the Board of Supervisors which implement the provisions of Tier B (described above) applicable to all general members newly hired into County positions on or after a date specified in the applicable resolution, which positions require membership in the San Diego County Employees Retirement Association.

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DAVID HENDREN



# *County of San Diego*

## DEPARTMENT OF HUMAN RESOURCES

### LABOR RELATIONS DIVISION

CARLOS G. ARAUZ, IPMA-CP  
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(619) 531-5160 ♦♦♦ FAX (619) 685-2313

March 6, 2009

TO: Deputy District Attorneys Association

FROM: Susan Brazeau   
Labor Relations Manager

### **CLARIFICATION OF ISSUES REGARDING EXTENSION OF CURRENT MEMORANDUM OF AGREEMENT (MOA)**

Should the Deputy District Attorneys' Association (DDAA) agree to extend the current MOA, the following clarifies the questions raised by the DDAA:

1. The current terms (3<sup>rd</sup> year) of the MOA remain in place.
2. The new retirement, "Tier B", will only apply to employees hired on or after June 19, 2009 or such later date as determined by the Board of Supervisors.
3. The retirement offset of 7% outlined in Article 9, Section 1 (A) of the current MOA also applies to the new "Tier B" retirement plan.

*Copy to DA  
3-6-09*